

JSS College of Arts and Commerce Gundlupet-571111

Best Practice: -1 Mentorship

1. Objectives

The JSS College of Arts and commerce is made possible arrangement to interact with students about their need, problems and address them effectively through mentorship. A mentoring relationship develops over an extended period, during which a student's needs and the nature of the relationship tend to change. College has uniquely successful Mentorship program, started in the academic year 2013 -14. Mentoring aims at providing complete motivation and support to students for their overall improvement and success. It helps to identify career avenues for students and support students personal growth, equips students.

2. Context

A Mentor adorns the role of a second parent in whom the mentee confides. Mentors also share knowledge, experience and perspectives to empower the mentee in the advancement of specific goals that improve their lives and careers. In our college Majority of the students are belong to rural area of Gundlupet Taluk that to first generation learners. To support students to improve their ability to articulate and formulate plans to actively pursue and achieve their academic and career goals and instill a sense of social responsibility in them.

3. Practice

The mentorship work begins in academic year. 20- 25 students are allocated to each mentor. Time table is prepared for mentorship during the week. Under mentorship, we commit to a larger stake in the holistic growth and well-being of the students counseling them about their academic, emotional and other needs.

4. Evidence of success

Due to mentorship programme many of the students are responding positively. There are evidence of progress in there studies and finding the ways in career. Some students are taking competitive examinations due to mentorship programme attitude of the students also positively changing and Confidence level is also improving.

There have been cases of students calling up their mentors to share their issues. On several occasions, Mentors have engaged in counseling the students and their parents to alleviate the problems ailing the student. This mentorship program helped immensely in guiding the mentees through the various challenges in learning and psychologically .This program has played a vital role in making jssc students among the best potential candidates in society.

5. Problems encountered and resources required

Backbone of mentor program is commitment of teachers to solve the problems of the students. Their endeavor is to help the students gain confidence in navigating through their new environment.

- This is a time-intensive activity and puts up a constraint in scaling up the program. To address this challenge. The college is made arrangement to invite health department counselor.
- One of the hindrance is some mentees are not voluntarily not attending the programme.
- Regular professional counselor is required.
- Time slot for Individual counseling time.